

Responsible Employer Ordinances- Corresponding Stipulations

Cranston: 1-10 **Enforced by:** Board of Contract and Purchase

Warwick: 4,5,6,8,9,10,11 **Enforced by:** Warwick City Council and Dir. Public

Works

Fall River: 3,4,5,6,9,12,13, **Enforced by:** Mayor and City Council

Manchester: 4,5,6,9,12,13,14,15,16,17,18,19ab **Enforced by:** City of

Manchester

Springfield: 3, 4, 5, 6,8, 9,12,20 **Enforced by:** awarding authority

Malden: 1,18,21,22,23,24,25,26,29 **Enforced by:** monitoring committee

Boston: 3,4,5,9,12 **Enforced by:** Contract Compliance Office

Worcester: 1,3,4,5,6,9, 12,13, 19ab **Enforced by:** undefined

Lawrence: 1,4,9, 21a, 23, 27a-e, 28, 29,30 **Enforced by:** monitoring committee

Everett: 21a-d, 22,23,26,29,30 **Enforced by:** monitoring committee

Brockton: 1,3,4,5,6,9,12,13,15,19ab **Enforced by:** chief procurement officer

New Bedford: 1,3,4,5, 6,9,12,13,15,19ab **Enforced by:** mayor

Woburn: 1,3,4,5, 6,9,12,13 **Enforced by:** undefined

Pittsfield: 3,4,5,6,9,12,13,15,18,19ab, 21a **Enforced by:** City of Pittsfield

Cambridge: 1,3,4, 5,6,9,12,13,15,19ab **Enforced by:** City Manager

Waltham: 3,4,5,6,9,12,13,19ab, 20,21abc **Enforced by:** City Purchasing Agent

Amherst: 3,4,5,6,9,12,13, 19a, 32 **Enforced by:** undefined

Weymouth: 3,4,5,6,9,12,13,19ab, 21a, 31,33,34 **Enforced by:** Town of Weymouth

Note: Numbers 7 and 12 and numbers 18 and 24 are the same except for minor language changes.

Compilation of Responsible Contractor Ordinances' Stipulations

1. Excess of \$100,000 projects
2. Wage and hour requirements
3. Prevailing wage requirements
4. Apprentice training program
5. Hospitalization and medical benefit coverage
6. Workers compensation insurance
7. Employee is not an independent contractor
8. Certification of compliance -monthly
9. Agency to enforce ordinance- penalties and sanctions
10. Bidder ensures subcontractor compliance and certify compliance monthly
11. Excess of \$150,000
12. Bidder must properly classify its employees as employees, rather than independent contractor for purposes of workers compensation, unemployment taxes, social security taxes and income tax, and TDI
13. Bidders and subcontractors submit a certificate of compliance
14. Contractor submit certified payroll to awarding authority on a bi-weekly basis
15. Contractor comply with City/Town Employment Plan
16. Contractors pay no less than established wage and benefit rates for trade class (by DOL)
17. Written proof of maintenance and participation
18. Bid rejected for non-compliance and no subcontract awarded
19. A) General contractor is equally liable for violations of subcontractors performing sub-bid work B) any violators banned from performing any work on future projects for 6 months for 1st violation, three years for 2nd violation and permanently for the 3rd.
20. Excess of \$250, 000
21. Percentages allocated to: a.) town/city residents b.) minorities c.) women d.) apprentices
22. Completion and submittal of "Resident Employment Certification" Form
23. Contractor may submit request for waiver
24. Failure to submit forms results in rejection of bid
25. Employment Certification Form submitted by contractor with any and all bids for public construction.
26. Employee Reporting Form submitted by contractor within 21 days - contains list of residents that have been contacted and confirmed to be employed by contractor
27. Submittal of a.) scope of construction b.) construction time schedules c.) projected # of employees and hours d.) types of trades e.) names, addresses and principals of contractors and subs
28. submitted upon request weekly: list of employees, craft, address, job category, hours worked, wages and company
29. Monitoring committee will enforce ordinance
30. DLI list
31. Excess of \$200,000
32. Excess of \$750,000
33. Bonafide pension plan
34. Bidder provides certification of compliance prior to bid opening

Note: numbers 7 and 12 and 18 and 24 are the same except for minor language changes.